

REDACTED

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	Candies Pruitt
Title or Position:	Staff Counsel
Agency/Department:	Enforcement Division
Agency address:	One Ashburton Place Room 610
Office Phone:	617-371-9507
Office E-mail:	Candies.pruitt@mass.gov
	In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person. I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for action or decision.	I've asked to participate in 2nd round interviews for the Assistant Enforcement Counsel position. Four first-round interviews have occurred, with a 5th interview scheduled for tomorrow. I have been asked to suggest 3-5 additional candidates for first round interviews. [REDACTED] is among the candidates. I worked with [REDACTED], I think in [REDACTED], in what was then the [REDACTED]. I think we overlapped a year or less.
What responsibility do you have for taking action or making a decision?	I have been asked to suggest 3-5 additional candidates for first round interviews.
Explain your relationship or affiliation to the person or organization.	I worked with [REDACTED], I think in [REDACTED], in what was then the [REDACTED]. I think we overlapped a year or less.
How do your official actions or decision matter to the person or organization?	Participating in the hire of an Assistant Enforcement Counsel.

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	We did not socialize outside of work and I have not seen or heard from him in over 28 years.
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. ☒ Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	3/9/26

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

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